

# **CHILD ABUSE POLICY**

Junior Achievement is an organization dedicated to making a difference in the lives of its participants. Our purpose is to educate and inspire young people to value free enterprise, understand business and economics and be workforce ready.

Child abuse is a fact in our society and a matter of critical national concern. It is of special concern to Junior Achievement because we introduce volunteer role models to the educational system. Child abuse is damage to a child for which there is no “reasonable” explanation. It includes non-accidental physical injury, sexual molestation and emotional abuse.

Junior Achievement has an aggressive program to deal with the issues of child abuse in an attempt to insure there is no such abuse in any of its programs. The program involves a selection process of staff and volunteers, the training of its staff and volunteers about child abuse issues, the establishment of policies that make it difficult for child abuse to occur within its programs, the encouragement of prompt reporting of inappropriate conduct and the swift removal and reporting of alleged offenders.

Junior Achievement believes that by working together with responsible members of the community, it can best confront the abhorrent issues of child abuse.