



2019-2020 Code of Conduct & Standards

The JA Academy Code of Conduct & Standards is the basis for all student conduct and parent participation within the JA Academy to ensure that your son/daughter has the optimal experience at the Academy that prepares them for a future of Leadership and Entrepreneurial success.

The Academy requires a student eligibility and selection process that ensures fairness and equal opportunity strategies that include:

1. Students should reach a minimum weighted GPA of 3.0 to stay in the program after their first year in the Academy.
2. Students must present evidence of interest in leadership and entrepreneurship study at the high school level.
3. Students must commit to a behavior code of conduct that reflects respect for others and their unique contribution to the overall Academy.
4. Students agree to complete classroom assignments, homework assignments, internships, case studies, community service and other related student activities as determined by the JA Academy.
5. Students agree to wear a JA Academy defined uniform shirt and khaki pants, shorts or skirt on “event days” and other professional dress for specific internships and related professional activities to reflect the leadership and professional examples of the JA Academy.
6. Students agree to handle all JA Academy materials and technology with care knowing that leaders and entrepreneurs are fiscally responsible.
7. Students will be required to participate in class leadership during study groups, group discussions and various subject matter competitions.
8. Students will be required to complete a minimum of 100 hours of community service during their four (4) years at the JA Academy.
9. Students agree to participate in job shadowing in a broad area of businesses, nonprofit organizations, government agencies, community colleges and universities.
10. Students will write and defend research papers as they master the skills of leadership and entrepreneurship through their class/mentor studies and case studies.
11. Students agree to respect and meet with their assigned mentors at the designated times.
12. Students agree to participate in summer internships as available.

The Academy expects a strong and accountable system of parent/guardian participation and involvement in the education experiences of its students.

1. Parent or Guardian must co-sign this student agreement and partner with their students in fulfilling their activity requirements.
2. Parent or Guardian is encouraged to volunteer for 5-20 hours per school year with the JA Academy or activities within ORHS that support the Academy.
3. Parent or Guardian will immediately bring to the Executive Director/Assistant Principal at Oak Ridge High School, and/or Junior Achievement Vice President of Education, or JA Academy Program Coordinator, any concerns about the progression of the student within the Academy and work to find mutual resolution toward the student’s success in the Academy.

Students and Parents/Guardians agree that they are required to follow the OCPs Code of Student Conduct in addition to the JA Academy Code of Conduct & Standards.

Your completion of this form below indicates student AND parent understanding / agreement of all JA Academy policies above.

STUDENT Information		PARENT Information	
Print Name:		Print Name:	
Signature:		Signature:	
Date:		Date:	

Return this signed form to the JA Academy Office no later than Monday, August 19th.