



2019-2020 JA Academy Appearance / Dress Policy

As a student at the JA Academy, creating the image of personal success, professionalism and team partnership is an important part of your commitment to the Academy. The following dress policy has been developed and updated to support each of those areas while allowing your personal style to show. The following describes the required professional image for all Academy students:

JA Academy students will be provided with one (1) JA Academy grade level shirt to be worn with khaki slacks/skirts/shorts on JA Academy “event days” throughout the year such as planned Job Shadows, Field Trips, Executive Speaker Series presentations and other events as announced. The complete JA Academy uniform will include:

- JA Academy logo, grade level shirt (provided by the Academy)
- Khaki pants, shorts, skorts, or skirts (provided by the student)
- Black or white sweatshirts, sweaters or jackets (provided by the student)
- Shoes: Tennis shoes or sandals with straps on uniform days. NO FLIP FLOPS OR SLIDES at any time.

Weekly Required JA Academy Dress Schedule:

- **Monday:** Interested students may wear professional attire. Men may wear a dress shirt with tie with dress pants and women may wear a collared shirt or blouse and jacket/sweater. Dress shoes should be worn. If wearing professional attire: No tennis shoes or sandals. No jeans.
- **Tuesday through Thursday:** Students will wear clothing that follows the OCPS Student Dress Code Policy. Students are welcome to wear older JA Academy shirts as well. Jeans may be worn provided they are worn at the waist level and do not have holes, tears, or openings in them. Students must adhere to the Orange County Public Schools Dress Code Policy.
- **Friday:** “Spirit Day” – Student choice to wear appropriate ORHS logo wear or other attire that expresses their commitment to ORHS or the JA Academy. (professional lengths for skirts, shorts) Jeans may be worn on Friday provided they are worn at the waist level and do not have holes, tears, or openings in them. Students must follow the OCPS Dress Code.

Additional JA Academy Dress Code Policies:

Students’ waistbands on pants, shorts, skorts or skirts should be worn at the waist and not below. The hem of the girls’ skirts and shorts must be no shorter than four inches above the knee. Clothing should not be too tight or too loose. Clothing should be in good condition, not stained, missing buttons or fraying. Fur slides/slides/flip flops are not permitted any day. Crop tops and shirts with spaghetti straps should never be worn. Additional JA Academy grade level shirts may be ordered at the expense (\$25) of the student.

Students who do not comply with the updated JA Academy uniform policy will be referred to the Executive Director/Assistant Principal for the Academy. Consistently not wearing uniform on the required “event days” will result in discipline up to and including removal from the JA Academy.

Turn this paper over for additional policies and student and parent signatures



Additional JA Academy professional appearance policies:

- No visible tattoos
- No more than two ear piercings per ear.
- Hoop earrings cannot be larger than 2” in diameter
- Dangle earrings cannot be longer than 2” in length
- No piercings in nose, lips, tongues or any other area other than the ear.
- No rods or other connecting type earrings/piercings.
- No discs in the ears.
- No hair color that is outside normal hair shades. (pink, yellow, orange, blue, green, etc.)
- Men’s hair cannot touch their shoulders and cannot fall over their eyes.

IF THERE ARE ANY QUESTIONABLE APPEARANCE AREAS NOT SPECIFICALLY MENTIONED IN THE THIS POLICY THAT DO NOT REFLECT THE JA ACADEMY PROFESSIONAL APPEARANCE STANDARDS, STUDENTS WILL BE COACHED AND PARENTS WILL BE NOTIFIED.

As a family, our signatures below indicate that we understand and agree to follow the JA Academy Dress Policy on a consistent basis. We understand that:

- Failure to meet the dress code will result in parental/guardian notification that the student is on probation with the Academy.
- Continued dress code violations following placement on probation will result in transfer of the student to their home school, or in the case of ORHS students, into the non-JA Academy classrooms at the earliest possible date.

STUDENT Information		PARENT Information	
Print Name:		Print Name:	
Signature:		Signature:	
Date:		Date:	

SPECIAL NOTE:

Should any student require financial assistance with the purchase of khaki clothing to wear with his/her grade level JA Academy shirt on “event days” or professional attire for Mondays, please contact Melissa Bradley, Vice President of Education at Junior Achievement of Central Florida at mbradley@jacentralfl.org for assistance.

Return this signed form to the JA Academy Office no later than Monday, August 19th.