

Minutes

Board of Directors Meeting
Junior Achievement of Southeast Texas HQ
Monday, September 17, 2018

Attendees

Board: Tracy Beam, Tom Behanick, Jody Black, Juliet Breeze, Darrell Brown, Will Davie, Rene Degreve, Pete DeLongchamps, Adam Drutz, Greg Ebel, Bob Franklin, Greg Garland, Justin Hotard, Robbie Jones, Luke Keller, Joe Kelly, Bruce McCullough, Michele McNichol, Jeff Miers, Colin O'Beirne, Scott Prochazka, Lees Rodionov, Laurie Salmon, David Skinner, Laura Tibodeau, Deanna Young

Staff: Jennifer Anderson, Lisa Anderson, Courtney Azuike, Tiffany Burgdorf, Joe Burke, Ne'Cole Caldwell, Stephanie Canahuati, Monica Caudillo, Becky Coulter, Carla Crowe, Tania Daniel, Monica Espinosa, Kim Green, Nikki Hanley, De Jones, Judy Knocke, Patty LaLonde, Wayne Lutz, Jim McCaskill, Marlene Meyers, Tina Oliver, Jordan Parker, Caroline Philip, Ryan Purser, Jason Richards, Cathya Rivera, Tiffany Simple, Quinton Smith, Karen St. Fort, Liisa Williams, Jalissa Wilson, Rachael Winebrenner

Chairman Greg Garland called the meeting to order at 11:54 a.m. Greg welcomed board members attending their first board meeting: Darrell Brown with NALCO Champion, Justin Hotard with Hewlett Packard Enterprise and Lees Rodionov with Schlumberger. Lees was on the board previously 7 years ago and has just joined the executive committee. Greg also welcomed our guest speaker, an alumna of the JA programs, Vipra Oberoi.

The financials and minutes were sent in the pre-read materials. To ensure we maximize the time spent engaging in meaningful work, we are moving to a consent agenda procedure for these items. Greg asked if there are any questions/comments/corrections for either the financials or minutes. There being none he asked for a motion to approve both the financials and minutes; motion carried.

Carol Warley, Chair of the Audit Committee will be convening the members of the committee to thoroughly review the audit with the auditors this Friday. Because we have replaced the second fall board meeting with the strategy sessions, the review process for the full board will take place via email. The audit will be emailed to the members with ample time to review and ask any clarifying questions.

Greg reported that Tina Calvin, a member of the JA staff passed away on August 24th. Tina worked with many of our companies to impact students in HISD and was deeply committed to the JA mission. To honor her memory, he asked the board's approval to name one of our annual scholarships in Tina's name. This scholarship will be awarded to a deserving HISD student. A motion was made to approve the resolution; motion carried.

Greg Ebel presented the Nominations Report. Jim Vick with Southwestern Energy has retired from the company. Jim was introduced to JA by Joe Kelly and joined the board in the fall of 2015. He established the JA program at SWN which has blossomed over the years.

Two nominations to the board are Colin O'Beirne and Adam Drutz. Colin is Vice President and Controller of Southwestern Energy. Jim Vick did the appropriate succession planning for the board seat and recruited Colin as his replacement. Adam is Houston Senior Executive of Avanade. Avanade is a supporter of JA markets in partnership with JA Worldwide and is looking at expanding its involvement in key markets, including Houston. Adam is a past volunteer of JA in Dallas. A motion was made to approve the nominations; motion carried. The committee and members of the board are working on other prospective nominees.

Staff service awards and a gift were presented to the following for 5 years of services: Courtney Azuike, Ryan Purser, Tiffany Simple and Maria Torbit (unable to attend). Rachael Winebrenner was recognized for 20 years. A peer presented each person with their award.

JA USA regularly updates programs to keep them fresh, engaging, and relevant. For 2018/2019, the JA Our City program was revised. A member of the JA program staff, Jalissa Wilson, shared the update of the JA Our City. JA USA enlisted the help of Dr. Alice Wilder, co-producer of Blue's Clues. Everyone watched the Cha-Ching Money Smart video and did a short activity.

The JA BizTown simulation is also being upgraded. Capstone Program Manager, Karen St. Fort, shared this information and gave an update on the Alief ISD BizTown project. The simulation will be more relevant and engaging for students. It will enhance volunteer experiences and improved sponsor integration. There will be debit cards, electronic deposits, and e-billing. Board members are encouraged to go out to the career center in Alief. Board members Pete DeLongchamps and Tom Behanick encouraged board members to see the Alief facility. JA will invite members to tour the new JA BizTown once operations commence in late October.

Guest speaker Vipra Oberoi went to Stratford High School in Spring Branch ISD. She believes that JA is an incredible organization. She was involved in the JA Company Program for four years, started her own healthcare company that she sold while in college. She said that JA helped her during challenging times, taught her to speak up for herself, and conveyed the importance of business ethics. She credits JA for contributing to her success.

Founded in 1919, JA is approaching an important milestone. The focus of the meeting is this celebration. Everyone watched a JA Centennial video and went into breakout sessions. The focus and discussion were on these three questions:

- Do you have insights you can share from celebrating a similar milestone?
- How would you define our most important objectives?
- Is there something unique you or your organization would like to contribute as your legacy to the celebration?

One board member from each group reported out the main idea for each question.

At the close of the meeting, Greg Garland asked the board if they have not already done so to please sign up for a strategy session. Joe will send a reminder and link to those who have not selected their slot. We need to hear your ideas and perspectives at this critical juncture as we redevelop our strategic plan.

We have two upcoming special events for you to consider supporting: The 26th annual Anadarko | Plains All American | Schlumberger Golf Classic is scheduled for Monday, December 3rd at Champions Golf Club and the inaugural RBC Race for the Kids is scheduled for Saturday, December 8th.

The meeting was adjourned at 12:58 p.m.

Recorded by: Joe Burke

Respectfully submitted: William Swanstrom Secretary