Junior Achievement is part of the solution—enabling students with career planning skills, providing opportunities for career exploration and development of transferable soft skills, and encourage students to pursue careers they might not have otherwise considered. JA’s community and volunteer based partnerships validate key skills and knowledge needed in the future workforce.

Research shows that JA works. JA students:

- JA students finish high school at a rate of 93% and secure employment at a higher rate than their peers.
- JA students are 30% more likely to have a college degree and 67% more likely to have an advanced degree than the national average.
- JA alumni move out of poverty at a significantly higher rate and are more likely to be better off than their parents.
- JA alumni earn 20% more than the general population.
- 88% of JA alumni are satisfied with their careers.
- JA alumni become business owners at double the rate of the general population.

“JA offers the tools that help students align a career path with their interests, their skills, their passions, and their overall ambitions.”

www.ja.org
JA Student Journey

Our experiential programs and learning experiences foster the confidence, knowledge and determination for youth to thrive—building a better future for themselves and their community.

**JA Work and Career Readiness Pathway Competency Model**

JA’s Work and Career Readiness Pathway Competencies provide a measurable way to ensure students have the skills, attitudes, and behaviors necessary to be career and workforce ready. As students master the competencies below, they can obtain micro-credentials that provide a competitive advantage in school and life.

- Collaboration
- Critical and Analytical Thinking
- Engaging Communication
- Creativity
- Decision Making
- Problem Solving
- Self Direction
- Interpersonal Skills
- Career Development
- Culture Agility

*In Development