

## Andrew (“Andy”) R. Cichocki

Chief Operating Officer- Airgas

Previously, Mr. Cichocki served as President – Airgas USA, LLC, leading all sales, operational, organizational, and financial aspects of Airgas USA, LLC, including Airgas’ distribution business units. He also serves as Chair of the Airgas Sustainability Committee.

Beginning in 2011, Mr. Cichocki assumed the role of Senior Vice President – Distribution Operations and Business Process Improvement for Airgas, Inc. In addition to oversight of various business units, Mr. Cichocki has been responsible for Airgas’ welding hard goods and safety products distribution infrastructure, product sourcing and management, cylinder gas engineering and supply chain, and fleet management. He also led Airgas’ business process improvement initiatives, including strategic pricing and SAP implementation activities. Mr. Cichocki previously served as Airgas’ Division President – Process Gases and Chemicals from 2008 to 2011, and also served as President of Airgas National Welders, one of Airgas’ largest distribution regions, beginning in 2003. Prior to that, he served in key corporate roles for Airgas including Senior Vice President – Human Resources, Senior Vice President – Business Operations and Planning, and Vice President – Corporate Development.

Mr. Cichocki joined Airgas in 1988. He earned his bachelor’s degree from the University of Delaware and holds an MBA from Villanova University.